

Certificate of Registration

Information Security Management System

ISO/IEC 27001:2022

The Certification Body of Frank, Rimerman Information Security, LLC (FRIS) hereby certifies that the following organization operates an Information Security Management System that conforms to the requirements of ISO/IEC 27001:2022

HireTeamMate, Inc. (dba hireEZ)

2513 East Charleston Road, Suite #200, Mountain View, CA 94043, USA

for the following scope of registration

The scope of the ISO/IEC 27001:2022 certification is limited to the information security management system (ISMS) supporting the hireEZ Platform and in accordance with the Statement of Applicability, version 1.8, dated February 12, 2026.

which includes the following in-scope location(s) on page 2 of 2

Issue Date	Original Registration Date	Expiration Date	Revision Date
April 10, 2026	June 6, 2023	April 10, 2029	April 10, 2026

Certificate Number:
01348-003
Authorized by:
Frank, Rimerman
Information Security, LLC
60 S. Market Street, Suite 500
San Jose, California 95113
www.fr-infosecurity.com



Authorized by

Nelly Spieler, Partner,
Frank, Rimerman Information Security

CONDITIONS AND LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27001:2022 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by FRIS.
3. ISO/IEC 27001:2022 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. FRIS expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of FRIS and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting FRIS.

Scope for Certificate 01348-003

The scope of this ISO/IEC 27001:2022 Certificate is limited to hireEZ’s ISMS with the following:

In-Scope Product(s) or Service(s)	
hireEZ® Platform	
In-Scope Locations	In-Scope Activities
Headquarters: 2513 East Charleston Road, Suite #200 Mountain View, CA 94043, USA	Activities are performed remotely. Activities include: - Product - Implementation - Customer Success - Engineering - Research and Development - Information Security - Human Resources - Legal & Privacy

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- The information in this document is provided "AS IS", without warranties of any kind. FRIS expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
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