

Certificate of Registration

Privacy Information Management System

ISO/IEC 27701:2019

The Certification Body of Frank, Rimerman Information Security, LLC (FRIS) hereby certifies that the following organization operates the hireEZ Privacy Information Management System that conforms to the requirements of ISO/IEC 27701:2019 as an extension to the implemented ISMS according to standard ISO/IEC 27001:2022 Certificate Number: 046937-001

HireTeamMate, Inc. (dba hireEZ)

2513 E Charleston Rd #200, Mountain View, CA USA 94043

for the following scope of registration

The scope of the ISO/IEC 27001:2022 certification is limited to the privacy security management system (PIMS) implemented by hireEZ and in accordance with the Statement of Applicability, version 1.5, dated February 27, 2024.

which includes the following in-scope location(s) on page 2 of 2

Issue Date	Original Registration Date	Expiration Date	Revision Date
April 9, 2024	April 9, 2024	June 5, 2026	April 9, 2024

Certificate Number:
046938-000

Authorized by:
Frank, Rimerman
Information Security, LLC
60 S. Market Street, Suite 500
San Jose, California 95113
www.fr-infosecurity.com



Authorized by

Jason P. Stork
Frank, Rimerman Information Security

CONDITIONS AND LIMITATIONS:

1. The aforementioned organization has a perpetual responsibility to maintain compliance with ISO/IEC 27701:2019 during the period of certification.
2. This certificate is subject to the satisfactory completion of annual surveillance audits by FRIS.
3. ISO/IEC 27701:2019 compliance audits are not designed to detect or prevent criminal activity or other acts that may result in an information security breach. As such, this certification should not be construed as a guarantee or assurance that an organization is unsusceptible to information security breaches.
4. The information in this document is provided "AS IS", without warranties of any kind. FRIS expressly disclaims any representations and warranties, including, without limitation, the implied warranties of merchantability and fitness for a particular purpose.
5. This certificate is the property of FRIS and is bound by the conditions of contract. The authenticity of this certificate can be validated by contacting FRIS.

Scope for Certificate 046938-000

The scope of this ISO/IEC 27701:2019 Certificate is limited to hireEZ's PIMS with the following:

In-Scope Product(s) or Service(s)

- The scope of the certificate is limited to the PIMS supporting the assets, technologies and processes employed by hireEZ for processing, management, and delivery of services to its customers. Additionally, the scope is defined with consideration of the external and internal context of the organization, requirements of interested parties, such as customers and regulatory bodies, and boundaries with third parties.
- When customers use hireEZ's services to process PII data in the content uploaded to the hireEZ Platform, hireEZ acts as a PII processor.
- When hireEZ collects its customer's PII data and determines the purposes and means of processing that PII data, hireEZ acts as a PII controller.

In-Scope Locations	In-Scope activities
<ul style="list-style-type: none"> ▪ Headquarters – 2513 E Charleston Rd #200 Mountain View, CA USA 94043 	<p>The majority of activities are performed virtually. Activities include: Engineering, Human Resources (HR), Information Security (InfoSec), Product Management, Customer Support, Customer Success, Legal</p>

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